

SHARDA MOTOR INDUSTRIES LTD.

WORKS:- Sr.No.521/,52/2,53/2,54A,54B,54C&54D,Behind CEAT Company, MIDC Satpur | Nashik – 422007, Maharashtra (INDIA)

PHONE: 91-0253-6687681

Date: 04 Jan, 2023

To Mr. Akash N. Abhang Engineer-Production

LETTER OF CONFIRMATION

Dear Mr. Akash.

The Management is pleased to inform that you have successfully completed your Probation Period, and have been confirmed in the services of the company with effect from 05 Jan, 2023.

Your notice period will be two months other terms and conditions of your employment as mentioned in your Appointment Letter shall remain the same.

Our congratulations to you on your confirmation and we hope that you will continue the good work and look forward to your long and fruitful association with the company.

With best regards,

For Sharda Motor Industries Ltd.

Authorized Signatory

With Coll

Regd. Office: D-188, Okhla Industrial Area, Phase-1, New Delhi – 110020 (INDIA)
Tel: 91-11-47334100 Fax: 91-11-26811676 website: www.shardamotor.com
CIN: L74899 DL 1986 PLC023202



3/1/2023 4:09 PM

The Soul of Automation Reg. No. Part 2/939/15

Yoganand Electricals & Automation



Name

: Suyog Ashok Ahire

Designation : Sr. Mech Engineer

Employee No: 14

Date of Birth : 11/07/1997

Blood Group

:B+ve

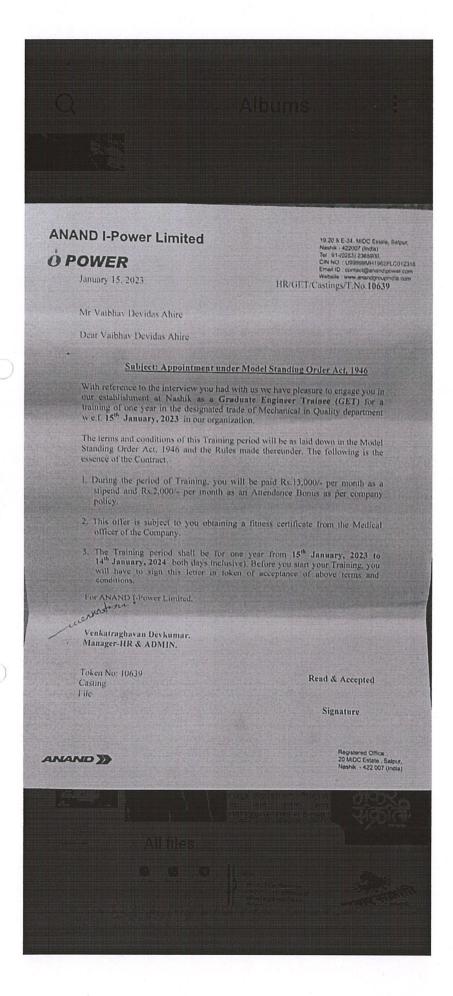
Office: N32/N7/1/8 SWAMI VIVEKANAND NAGAR, RANE NAGAR, CIDCO,

NEW NASHIK - 422009 Ph.: 9850953797

E-mail: yoganandele.automation@rediffmail.com













General Power System

ISO 9001: 2015

1, Ekdant Aparlment, Goraksha Nagar, Dindori Road, Meri, Nashik, Maharashtra (India) - 422 004. Tel: (0253) 2530587 | Mob. No.: +91 9850509349 | E-mail: gpsystem7@yahoo.in

October 31, 2020

TO WHOMSOVER THIS MAY CONCERN

It is certified that Mr Bhushan P. Baehhav (E.No. GPS-204) was under the employer of General Power System as a "Testing Engineer" for ABB India Ltd. Nashik in AIS Department from 15th Sep 2019 To 29th Feb 2020.

During his stay we observe him obedient honest and dedicated to his assignment.

We hope and pray brighter and good speed in his future life.

Yours truly

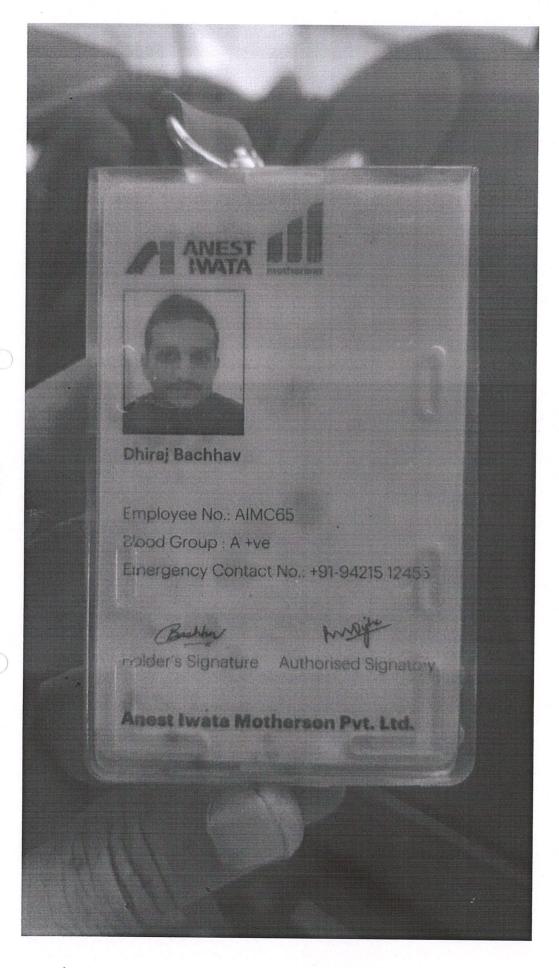
For General Power System

Authorized Signatory Date - October 31, 2020

Place - Nashik

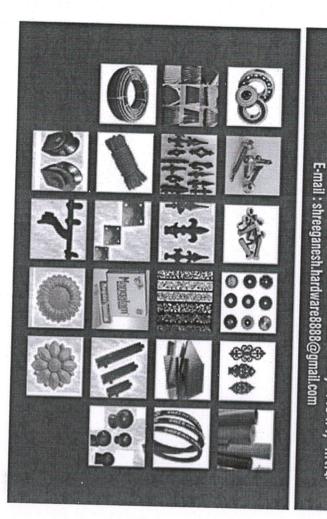


Brahma Valley College of Engg. & RI











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(फिब्रिकेशन व ईडस्ट्रिअल हार्डवेअर) हाडवअर S888387143

- कास्टिंग व एम एस डिजाईन
- एम.एस शिट व प्लेटस्
- रुकींग शिट

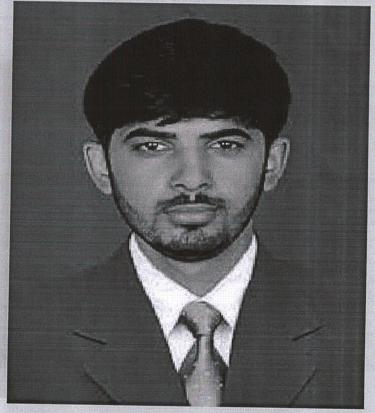
गेट किर्तान शत पर्व

- गिरीधर अपार्टमेंट, शॉप नं. १ व २, अंबड वजन काट्या जवळ, अंबडगांव, नाशिक चेन लिंक व बेल्डमेश जाळी









Dattratray Raosaheb Gadekar Blood Group- A +ve

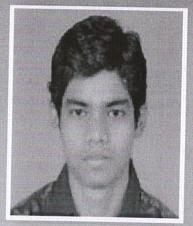




Divekar __ de Wallstabe & Schneider

Divekar Wallstabe & Schneider Precision Seals Pvt. Ltd.
(An Indo-German Joint Venture)

Employee Identity Card



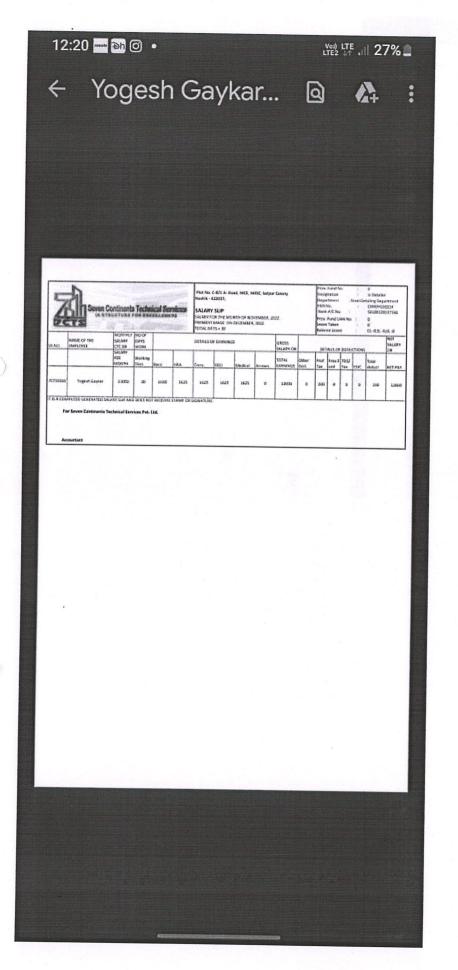
Vishal Dadaji Gavit

2. 8 mins

Authorised Signatory









PRINCIPAL
Brahma Valley College of Engg. & RI



OFF DOFF DOFT DOFT DOFT DOFT DOFT DOFT Duff Duff Duff Duff Duff Office of the Joint Director General of Foreign Trade, Pune aft Duff Duff Duff Duff Duff C Block, PMT Commerical, Complex PB NO.1623, Pune

Importer-Exporter Code

This is to certify that Visteriya Global is issued an Importer-Exporter Code (IEC)

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फर्म का नाम/Firm Name	Visteriya Global Doft doft doft doft doft doft doft doft d
निगम की प्रकृति /Nature of Concern	DOET DEFT DEFT DEFT DEFT DEFT DEFT DEFT DE
जारी करने की तारीख/Date of	T DAFT DAFT DAFT DAFT DAFT DAFT DAFT DAF
पता/Registered Address	Flat no 6, Shivay Apartment, B/H Mahindra Guest House, Ashwin Nagar, Nashik,Nashik,NASHIK,MAHARASHTRA,422009
धारक का नाम / Name of the	DORT DART DART DART DART DART DART DART DA
Director / Partner Details	Refer online at https://dgft.gov.in or scan the QR Code
शाखा/इकाई /Branch Details	Refer online at https://dgft.gov.in or scan the QR Code
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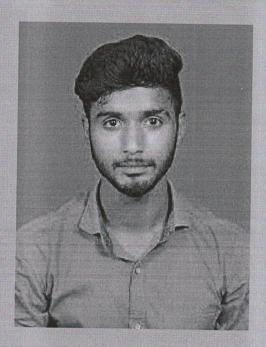
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Pravin Ramesh Jadhav

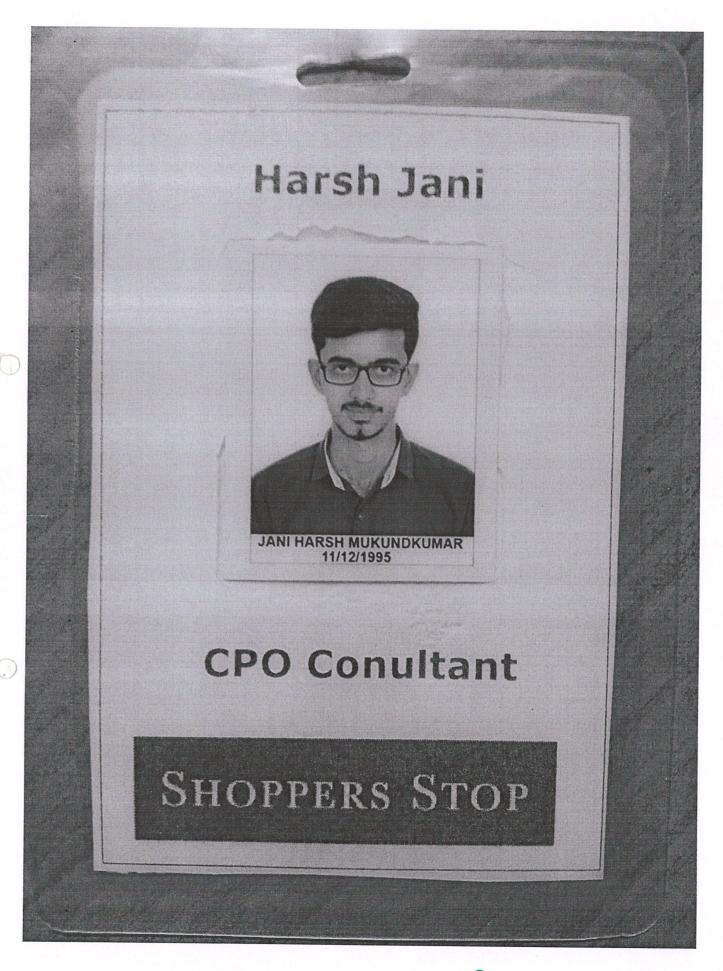


CPO Conultant

SHOPPERS STOP













Dry & All
Full Range of HVAC&R Line Products

Date: 1st November 2022

To,
Mr Vivek Jape
Engineer- IQC

Subject: Annual Salary Increment

We are pleased to inform you that in recognition of your contribution to the company, it is our pleasure to award you an annual increment of 50% on CTC basis as sum of Rs.108353 Per annum effect from 1st November '2022. The detailed structure is enclosed with the letter. The other terms and conditions of your appointment remain unchanged.

It is also very important that each one of us take more responsibilities, gear up to take leadership roles and work as a team to meet the challenges ahead thereby exceeding customer expectations.

Congratulations and best wishes!

For, SAFE A & T Technology Pvt. Ltd.

Mr. Akash Sekhani
Director

SAFE A&T Technology Private Limited

D - 4, MIDC, Phase II, Dombivali (E), Dist.: Thane - 421 201, India.

(T): 0251-2870680/81 • (M): +91-8181994994 • (E): info@dryall.net • www.dryall.net

CIN NO.: U19100MH1988PTC048175



BALAJI WELD HOUSE

HOUSE OF WELDING
MATERIALS



Mr. Himanshu Joshi PRODUCTION ENGINEER

9561324997

ID NO.: BWH203

BALAJI WELD HOUSE, BHOSARI BUSINESS CENTRE, SHOP NO. 20, PLOT NO. 113/1/1, S BLOCK, TELCO ROAD, NEAR LANDEWADI CHOWK, BHOSARI, PUNE-411026

Mob: 9028339929, 93075233714

balajiweldhouse@gmail.com sales.balajiweldhouse@gmail.com





H-159, MIDC, Ambad Nasik 422010

Ref:APN10/2019

Date-15 Nov 2019

Offer Letter

Vishal Sukdeo Kasar Shree Industries, H-159,MIDC, Ambad, Nashik-422010



Dear Vishal,

We are pleased to confirm that you have been selected to work for **Shree Industries**. We are delighted to make you the following job offer.

The position we are offering you is that of **Production Engineer (Trainee)** at a monthly salary of 15000/-Rs. Your working will be in Shift Duty.

Your tentative Joining date will be 01 Oct-2019

You are requested to bring copy of following documents at the time of your joining.

- 1. Two Passport size photographs
- 2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
- 3. Photocopy of Pan Card.

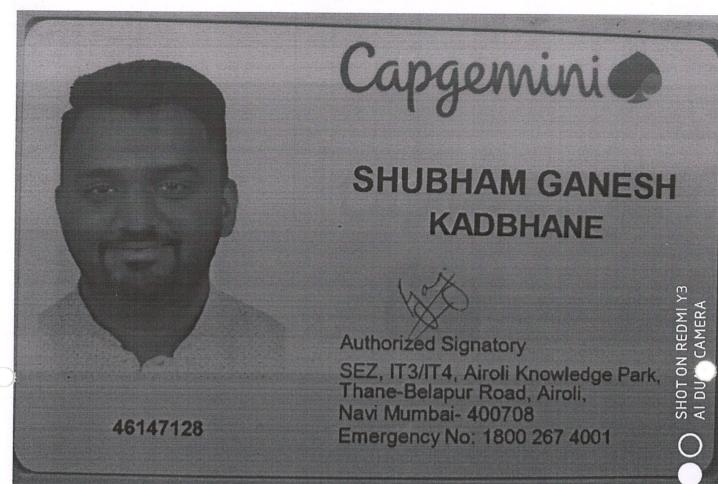
Thanking You,

Yours sincerely,

Shree Industries.

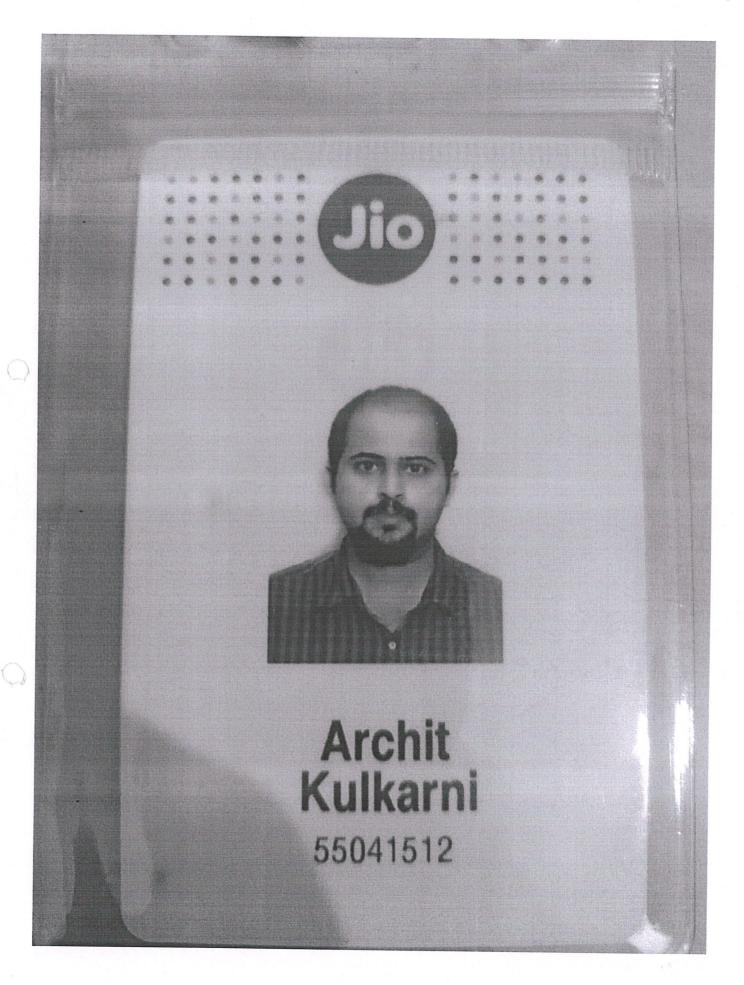












e College Anjaneri



SPERMAN, N. W.

Print: Udyam Registration Certificate



भारत सरकार Government of India सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय Ministry of Micro, Small and Medium Enterprises



UDYAM REGISTRATION CERTIFICATE

UDYAM REGISTRATION NUMBER

UDYAM-MH-23-0014300

NAME OF ENTERPRISE

SHRI SWAMI SAMRTH ELECTRIC AND AUTO SPARE PART

TYPE OF ENTERPRISE *

SNo.	Classification Year	Enterprise Type	Classification Date
1	2022-23	Micro	09/01/2023
2	2021-22	Micro	06/07/2021
3	2020-21	Micro	27/11/2020

MAJOR ACTIVITY

MANUFACTURING

SOCIAL CATEGORY OF ENTREPRENEUR

OBC

NAME OF UNIT(S)

S.No.	Name of Unit(s)
1	SHRI SWAMI SAMRTH ELECTRIC AND AUTO SPARE PART
	SHRI SWAMI SAMRTH TRANSPORT SERVICES

Name of CHHATRPATI SHAHU NAGAR Flat/Door/Block S.N.77 PLOT NO.103 Building MALEGAON Village/Town Block MALEGAON CAMP Road/Street/Lane MALEGAON City MALEGAON State MAHARASHTRA District NASHIK , Pin 423105 Mobile 7588139070 Email: vivekmandawade@gmail.com

OFFICAL ADDRESS OF ENTERPRISE

DATE OF INCORPORATION / REGISTRATION OF ENTERPRISE

21/06/2018

DATE OF COMMENCEMENT OF PRODUCTION/BUSINESS

NATIONAL INDUSTRY CLASSIFICATION CODE(S)

SNo.	NIC 2 Digit	NIC 4 Digit	NIC 5 Digit	Activity
1	29 - Manufacture of motor vehicles, trailers and semi-trailers	2930 - Manufacture of parts and accessories for motor vehicles	29304 - Manufacture of motor vehicle electrical equipment, such as generators, alternators, spark plugs, ignition wiring harnesses, power window and door systems, assembly of	Manufacturing

https://udyamregistration.gov.in/Udyam_User/Udyam_PrintApplication.aspx

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	- Transition of the state of th	purchased gauges into instrument panels, voltage regulators, etc	A CONTRACTOR CONTRACTO
2	77 - Rental and leasing activities	77100 - Renting and leasing of motor vehicles	Services

DATE OF UDYAM REGISTRATION

27/11/2020

[†] In case of graduation (upward/reverse) of status of an enterprise, the benefit of the Government Schemes will be availed as per the provisions of Notification No. S.O. 2119(E) dated 26.06.2020 issued by the M/o MSME.

Disclaimer: This is computer generated statement, no signature required. Printed from https://udyamregistration.gov.in & Date of printing:-09/01/2023

For any assistance, you may contact:

1. District Industries Centre: NASHIK (MAHARASHTRA)

2. MSME-DFO:

* 188

MUMBAI (MAHARASHTRA)







AM FINIRIO

Mr. Avanish L Mishra

Date: 12th January 2023

Subject: Offer Letter

Dear Avanish L Mishra,

We are pleased to offer employment for the position of Home Loan Counselor (Telemarketing) with Finirio Technologies. If you accept this offer, your joining date will be January 16, 2023, and you will report to "Human Resource" to complete induction and onboarding requirements.

Please find attached the terms and conditions of your employment, should you accept this offer letter.

- 1. Your net salary will be 15000/- per month and the breakup details of your compensation are provided in annexure 1. All the components of compensation including benefit and prerequisites are governed by applicable polices and rules and these are available with the Human Resources Function. This includes Basic, Allowances, Statutory contributions, and other benefits as governed by company polices, subject to income tax regulations in force from time to time.
- 2. You are herein provided with a non-negotiable period of 7 (seven) Business days from the date of this offer letter to provide Background verification, resignation acceptance from your previous employer, and any other formalities communicated to you from HR Department.
- 3. You will be on probation for 90 days, your probation period may be extended, at the sole discretion of the management.
- 4. You are required to join our organization no later than 16th Jan 2023 failing which this offer stands withdrawn.

We are thrilled to have you on board! If you have any questions, please feel free to reach out at any time.

Smriti Agarwal Managing Director Finirio Technologies

Address: Unit no 326A, Lodha Supremus 2, Road no 22, Wagle Estate, Thane West, Pincode-400604

www.finirio.com





॥ एक तु ही निरंकार ॥



Available in

5 watt., 7 watt., 9 watt., 12 watt., 15 watt., 18 watt.







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Brahma Valley College of Engg. & RI





Name

: Shrikant S.More

Blood Group EMP Code

: AB+ : 99420









Infogain India Pvt. Ltd.

Pune IT Park, 34 Aundh Road, Bhau Patil Marg, Bopodi, Pune- 411 020, Maharashtra India

Phone: +91 022 61146969, 42330555

Email: info@infogain.com
Web: www.infogain.com

Ref. No: GDC/PUN/RMG/OFFER/2021/930 December 10, 2021

Amol Sanjay Patil, AT Post Palaskhede, Tal.Bhadgaon, Dist.Jalgaon, Maharashtra, Pin – 424105,

Dear Amol,

We are pleased to invite you to join INFOGAIN family as one of its valuable asset. We at Infogain believe in exceeding client expectations and delivering innovative business solutions that enhances their competitive advantage and sets them apart. In our journey to win, we are happy that you are one of the valuable members joining us in creating a truly global corporation.

- You will be designated as "Software Engineer" with an annual compensation of Rs. 8,50,000/- (Rs. Eight Lakhs Fifty Thousand only). Breakup of your annual compensation is as follows:
 - 1. Fixed Compensation 8,50,000/-
- A sign on bonus of **Rs. 50,000/- (Rs. Fifty Thousand Only)** will be paid to you with your 1st month's salary. You will need to return the sign-on bonus if you decide to leave the company within 12 months of joining, the amount would be recovered and adjusted against your F&F dues.
- In the event of your resignation from services of the **Company** during probation period and thereafter, you will have to give 90 days' notice.

On your joining day, you are required to submit the documents for our records, as stated in **Annexure-II** The detailed appointment letter along with salary structure would be **issued** to you upon your joining the organization.

Your initial place of posting will be at **Pune IT Park, 34 Aundh Road, Bhau Patil Marg, Bopodi, Pune 411 020**, but your services can be transferred to other offices or work locations including client sites, at the sole discretion of the Company.

- You are requested to report for your duties by 9:00 AM sharp on or before December 15, 2021.
- Kindly return the signed duplicate copy of the letter as an acceptance of the above mentioned offer.

USA

UK

POLAND

INDIA

SINGAPORE

UAE

Registered Office: I-25, Jangpura Extn., New Delhi - 110014

Corporate Identification Number (CIN): U74899DL1991PTC044361





Infogain India Pvt. Ltd.

Pune IT Park, 34 Aundh Road, Bhau Patil Marg, Bopodi, Pune- 411 020, Maharashtra India

Phone: +91 022 61146969, 42330555

Email: info@infogain.com

Web: www.infogain.com

By accepting this offer, you hereby authorize **Infogain Solutions Pvt. Ltd.** and/or any external agency instructed by Infogain to verify your educational, employment antecedents, conduct or other and make any other background checks prior to or after your date of joining the **Infogain Solutions Pvt. Ltd.** This offer will be cancelled and your employment with Infogain will be terminated with immediate effect (even after joining Infogain), if any of the information provided by you is found to be false or misleading in final background check report.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated accordingly.

As we welcome you to "Infogain", we are confident that you will strive to contribute to your potential and add value through your roles and strengthen the spirit of Infogain.

Thanking You,

Yours Sincerely,

For Infogain India (P) Ltd.

Kishor Kumar G R

Associate Vice President

Candidate Signature

Date:

USA

UK

POLAND

INDIA

SINGAPORE

UAE

Registered Office: I-25, Jangpura Extn., New Delhi - 110014

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Corporate Identification Number (CIN): U74899DL1991PTC044361

Brahma Valley College of For

H-159, MIDC, Ambad Nasik 422010

Ref:APN10/2019

Date-15 Nov 2019

Offer Letter

Kapil Sanjay patil Shree Industries, H-159,MIDC, Ambad, Nashik-422010

Dear Kapil,

We are pleased to confirm that you have been selected to work for **Shree Industries**. We are delighted to make you the following job offer.

The position we are offering you is that of **Production Engineer (Trainee)** at a monthly salary of 15000/-Rs. Your working will be in Shift Duty.

Your tentative Joining date will be **01 Oct-2019**

You are requested to bring copy of following documents at the time of your joining.

- 1. Two Passport size photographs
- 2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
- 3. Photocopy of Pan Card.

Thanking You,

Yours sincerely,

Shree Industries.







CIN: U29308TN2018FTC126510 Telephone: +91 2135 612501/506

LETTER OF INTENT

24th Nov 2022

Mr. Yogesh Ashok Patil Address: At. Post Dheku Khurd, Tal - Amalner, Dist- Jalgaon, Maharashtra - 425401

Dear Yogesh,

Further to your recent interaction with Clean Air India Private Limited (hereinafter referred to as the "Company"), we are pleased to extend the opportunity of "Team Leader" with the company. This offer and your subsequent employment extended to you by Tenneco is conditional basis:

- (i) You submitting all documents required by the company including but limited to identify, education, employment, and appropriate medical certificates from a medical practitioner designated by Tenneco.
- (ii) Satisfactory reference check and background verification of all qualifications and the accuracy of the employment history provided by you. The reference check and background verification can be conducted by Tenneco, or any company designated by Tenneco to conduct the same.
- (iii) You confirming that, you are not under any agreement / restriction, which restricts or will restrict you to be employed with Tenneco.
- (iv) You confirm to sign the Confidentiality and Non-Competition Undertaking on joining the Company or as and when required by the Company or during your assignments or deputations.
- (v) You obtaining the necessary work or employment passes or permits from the relevant authorities in India to work in India (if applicable). The term "Company" helow shall refer to the hiring entity and the term "Tenneco" to its parent entity and/or its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units.
- (vi) An acceptance from you on the terms and conditions below.

A. General Conditions

- 1. Job Title: Team Leader
- 2. Business Group: Clean Air
- 3. Date of Joining: On or before 22nd Dec 2022
- 4. Job Location: Pune
- 5. Job Level / Grade: MM2

B. Remuneration Package

Your total compensation is INR 4,50,000/- (Rupees Four Lacs Fifty Thousand Only) per annum. Please see the salary annexure below for details. Your compensation will be reviewed in accordance with the review cycle determined by the company and shall be based on your job performance, business performance and Tenneco's performance.

Registered office: Suite 305, Delta Wing, 3rd Poor, Raher Towers, #177 Anna Salai, CHENNAI, Chennai, Tamil Nadu, India 600002; Website: www.tenneco.com

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CIN: U29308TN2018FTC126510 Telephone: +91 2135 612501/506

C. Benefits:

You will be eligible for benefits including but not limited to leaves, insurance, PF, Gratuity etc. as per applicable to your grade and policies of the company.

D. Other Matters:

- 1. Notice Period: This employment may be terminated at any time:
 - By giving 90 days advance notice, in writing, or payment in lieu thereof to the other party. The above-mentioned notice period shall be curtailed only with prior approval from the management.
 - If in the reasonable opinion of Company your performance is below expectation or
 if you are guilty of serious misconduct, the Company may terminate your
 employment summarily without notice. Serious misconduct includes, but is not
 limited to, dishonesty, theft, misrepresentation, breach of the Substance Abuse
 Policy; refusal to obey a reasonable command of Company.
 - Upon termination of your employment, you are required to return all the Company
 assets including documents/papers or any other assets in your possession relating
 to business or affairs of the Company or any of the Company's branches or clients
 and you should not retain any copies / extracts of / from such assets.
- 2. Non-Solicitation: After separation from the Company you shall not join any company / organization engaged in business of same or similar nature as that of the Company either as a full / part time employee or as consultant. Neither you shall engage in activities offering services of any nature, nor shall you engage in any such activity on your own for a minimum period of two years from the date of separation.
- 3. Work Hours: Your working hours will be governed by applicable laws of India and may be revised from time to time.
- 4. Duties: During your employment with Company, you will be required to devote your entire time and attention to your duties and not engage in any other trade, business, or occupation. You agree to bring to the management's notice of any such intent / activity you are indulged into.
- Income Tax Payment: You will be solely responsible for your income tax. Where required
 by the local laws and tax authorities, the Company will deduct income taxes you owe
 from your monthly income and remit such money to the tax authorities on your behalf.
- 6. Confidentiality: All information concerning the business, practices or finances of the Company shall be considered as strictly confidential and any breach thereof is deemed as a serious misconduct which entitles the Company to terminate your employment in accordance with the provisions above.
- 7. Business Principles: During the term of your employment, you are required to comply with all applicable laws, regulations and the Tenneco's statement of Business Principles, as may be amended from time to time. Please read the Tenneco's Statement of Business Conduct thoroughly as soon as your employment commences and attend all mandatory trainings as advised from time to time. During your employment with the Company, you are required to promptly disclose and assign to Tenneco your interest in any invention, improvement or discovery made or conceived by you individually or in a joint efforts with anyone else.

Registered office: Suite 305, Delta Wing, and Floor, Jaheja Towers, #177 Anna Salai, CHENNAI, Chennai, Tamil Nadu, Italia, 60000 Website: www.tenneco.com

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CIN: U29308TN2018FTC126510 Telephone: +91 2135 612501/506

8. Asset Management: You shall use company assets (e.g. internal e-mail, voice mail, computer systems, etc.) for work purposes and refrain from using them for personal purposes. Further, you agree that the Company may access or examine these systems, from time to time, pursuant to the Company's business requirements and in order to check if you have observed the Company regulations or if there have been any illegal or improper affairs.

- 9. Other Payments: You agree and authorize the Company to set-off, recover, claim, any amount or expenses paid to you other than salary including but not limited to any notice period buy-out, joining bonus, relocation expenses and any of such amounts will be 100% recoverable if you leave the Company within 18 months of joining. Expense amount reimbursed after tax will be considered for recovery.
- 10. Governing Law: Your employment will be governed as per the applicable Indian laws and the Tenneco policies. This letter shall be governed by and construed under the laws of India without regard to its principles of conflicts of laws. Notwithstanding the foregoing, the Company reserves the right to invoke the jurisdiction of any competent courts in India (in particular its labour courts) or in any other country or jurisdiction (whether concurrently or not) to remedy or to prevent violation of or enforce any provisions in this offer. To the greatest extent permitted by applicable law, you waive any objection which you might now have to such courts being used as a forum to hear and determine any claim or suit.
- 11. Retirement Age: You will retire from the services of the company on your completion of the age of **58** years subject to "Employment Terms and Notice Period" clause mentioned in this letter. You may be required to retire early if you are found physically/mentally unfit to pursue employment or found in continued ill health as certified by a medical practitioner designated by the Company.

This offer is conditional on your in-person reporting at the joining/induction site on or before 22nd Dec 2022 or any other mutually agreed and documented date of joining between you and the Company. Upon no-show on the earlier mentioned date or decline of offer, this offer stands automatically revoked by the Company.

All the terms and conditions of your employment with the Company will be governed by the rules and regulations, procedures, guidelines and policies of Tenneco, which are subject to change from time to time, at the sole discretion of the Company, without giving any notice or assigning any reason(s) thereof, including but not limited to the below policies:

- a. Confidentiality and Assignment of Intellectual Property Agreement
- b. Harassment Free workplace
- c. Workplace Safety
- d. Global Drug Alcohol Free Workplace
- e. IT-Acceptable Use policy
- f. Global inclusion
- g. Diversity and Equity policy
- h. Code of Conduct
- i. Conflict of Interest and,

Brahma Valley College



CIN: U29308TN2018FTC126510

Telephone: +91 2135 612501/506

j. Employee Privacy Notice.

Your compensation will be reviewed in accordance with the review cycle determined by the company and shall be based on your job performance, business performance and Tenneco's performance. Further, if the Company introduces any modification(s) or restructures the emolument structure, the present remuneration structure will be appropriately amended.

You will be employed at Clean Air located at Pune. Your services may be transferred to such other place of business of the Company or its subsidiaries and associates in or outside India as the Company may determine from time to time.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability or any other ground.

For official purpose including but not limited to payroll, insurance, employee benefits, etc. the Company reserves the rights to share your personal information including but not limited to Bank Account details, PAN, Aadhaar Number etc. with the third-party organizations engaged or to be engaged by the Company. Further, pursuant the Government's requirements pertaining to prohibition of Insider trading, the Company reserves the right to share your and your immediate relatives' required details with third party organizations engaged or to be engaged by the Company.

Please indicate that you have understood and agree with our conditions by signing a copy of the attachment to this letter, and returning it as soon as possible, and in any case no later than 26th Nov' 22.

Yours faithfully, For Clean Air,

Kunal Kirti

Director - Human Resources

Statement of Acceptance

I, Yogesh Ashok Patil fully understand and accept the terms and conditions as stated in this letter.

Signature:

Date:



CIN: U29308TN2018FTC126510 Telephone: +91 2135 612501/506

Salary Annexure

Name: Mr. Yogesh Ashok Patil		
Designation: Team Leader		· 1
Location: Pune	- 2 2	
Components	Rs. P.M	Rs. P.A.
M	onthly Components	
Basic Salary	15,000	180,000
House Rent Allowance	6,000	72,000
Conveyance Allowance	1,600	19,200
Special Allowance	5,578	66,936
Child Education Allowance	200	2,400
Medical Reimbursement	1,250	15,000
Uniform Allowance	1,500	18,000
Child Hostel Allowance	600	7,200
Telephone / Mobile Facility	2,000	24,000
Leave Travel Allowance	1,250	15,000
Sub Total (A)	34,978	419,736
	Retirals	
PF Contribution	1,800	21,600
Gratuity	722	8,664
Sub Total (B)	2,522	30,264
Annual CTC	37,500	450,000

Notes:

You will be eligible to Mediclaim, Personal accident Insurance cover, Group Term Life Insurance as per Company rules on the subject & Statutory guidelines.

SHUBHADA POLYMERS PRODUCTS (PVT.) LTD.

Works: E - 12, M.I.D.C Area, Ambad, Nasik - 422 010. Tel.: 0253 238 2163 • 0253 660 1938 / 1939

Regd. Office : Plot No. D-506, TTC Industrial Area, Shiravane, Nerul, Dist. Thane, Navi Mumbai - 400 706.

Tel.: 022 27635001 • 022 27635002 | Email : sales@shubhadapolymers.com

CIN: U24139MH1994PTC076360

Date: - 15 feb-2019

To, Mr. Gopal Balaji Pawar Flat No: B - 305, Tara Height, Kadam Wak Wasti, Pune, 412201

OFFER LETTER

Dear Gopal,

This has reference to your application and subsequent discussions you had with us.

We are pleased to offer you a position of "Engineer - Production" at Nashik Location. The emolument and terms & conditions of your appointment were explained to you during the discussion.

At the time of Joining, please bring along your original educational certificate, PAN Card, Aadhaar Card, Residential Address Proof, two passport size photographs (white background), employment related documents such as relieving and experience letter, salary slip, with photocopies thereof, for verification and submission.

You shall join your duty on or before 1st March,2020. Formal Letter of Appointment will be issued within a week's time of your joining.

Please sign duplicate copy of this offer letter.

We look forward to a long & mutually fruitful association.

Yours truly,

For Shubhada Polymers Products (Pvt.) Ltd

Authorized Signatory









SHREE GANESH PRESS - N - COAT IND. PVT. LTD.

Regd. Off. & Works : Plot No. M-151/152, MIDC Area, Waluj, Aurangabad - 431136 🕿 : 0240-2244100, CIN - U34300MH1999PTC120716

E-mail: accounts@shreeganeshind.com



Date: 25/09/2019

OFFER LETTER

Dear Mr.Shaikh yasif Yakin

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment with our company as "Executive" in Production Department.

The details of the CTC break up will be provided to you along with your appointment letter after joining.

You are requested to bring following documents at the time of joining.

- 1. A relieving letter from your current employer.
- 2. Self attested copies of all educational certificates.
- 3. Self attested Photo copy of Driving License
- 4. Copies of all appointment letters of previous employments.
- 5. Recent passport size photographs (four copies).
- 6. Photo copy of Aadhar Card as an address proof.
- 7. Photo copy of PAN Card.
- 8. Photo copy of Passport (if available).
- 9. Copy of previous financial year Form No. 16.

As discussed you are expected to join on or before 05/10/2019

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Please note that this offer letter is valid only for one month.

We welcome you. We hope your association with us will be mutually beneficial and prospering.

Regards,

HR Manager





SHREE GANESH METAL WORKS

Manufacturers : Sheet Metal & Automobile Parts

Off. & Works: E-91/3, M.I.D.C., Waluj, Aurangabad - 431 136.



Date: 11/11/2022

OFFER LETTER

Dear Mr. Sachin Haribhau Shinde,

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment with our company as "Executive" in Quality Department.

You are requested to bring following documents at the time of joining.

- 1. A relieving letter from your current employer.
- 2. Self attested copies of all educational certificates.
- 3. Self attested Photo copy of Driving License
- 4. Copies of all appointment letters of previous employments.
- 5. Recent passport size photographs (four copies).
- 6. Photo copy of Aadhar Card as an address proof.
- 7. Photo copy of PAN Card.
- 8. Photo copy of Passport (if available).
- 9. Copy of previous financial year Form No. 16.

As discussed you are expected to join on or before 02/12/2022.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

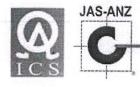
We welcome you. We hope your association with us will be mutually beneficial and prospering.

Regards,

HR Manager

College Anjaneri

PRINCIPAL
Brahma Valley College of Enon. & R1



SHREE GANESH PRESS - N - COAT IND. PVT. LTD.

Regd. Off. & Works: Plot No. M-151/152, MIDC Area, Waluj, Aurangabad - 431136 🕿: 0240-2244100, CIN - U34300MH1999PTC120716

E-mail: accounts@shreeganeshind.com



Date: 29/08/2022

OFFER LETTER

Dear Singh Princekumar Vinodkumar

This has reference to your application and the subsequent interview you had with us. We are pleased to offer you employment with our company as "Executive" in Quality Department.

The details of the CTC break up will be provided to you along with your appointment letter after joining.

You are requested to bring following documents at the time of joining.

- 1. A relieving letter from your current employer.
- 2. Self attested copies of all educational certificates.
- 3. Self attested Photo copy of Driving License
- 4. Copies of all appointment letters of previous employments.
- 5. Recent passport size photographs (four copies).
- 6. Photo copy of Aadhar Card as an address proof.
- 7. Photo copy of PAN Card.
- 8. Photo copy of Passport (if available).
- 9. Copy of previous financial year Form No. 16.

As discussed you are expected to join on or before 11/09/2022.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this offer and return the same to us.

Please note that this offer letter is valid only for one month.

We welcome you. We hope your association with us will be mutually beneficial and prospering.

Regards,

HR Manager



