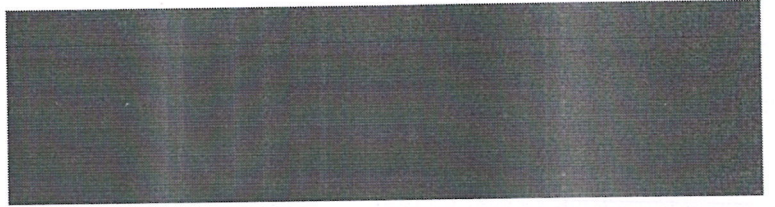


**MORGAN  
MAXWELL**  
REAL ESTATE



July 20, 2020

**To:**

Ganesh Vilas Chopade  
Dhule

Greetings!

Dear Ganesh ,

We are pleased to offer you the position of Sr.Executive at our company From 01/08/2020, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 22,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the Joining Documents .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Regards,

**Neelam Sonje**

**HR MANAGER**



**PRINCIPAL**  
Brahma Valley College of Engg. & RI



022 2668975



Buildcon@borcellebuild.com



1Andheri, Mumbai.

25 MAR 2019

**To**

**Kushal Bhalchandra Mor**

Dear Kushal,

We are pleased to offer you the position of jr.Executive at Easy Source From 01/04/2019, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 20,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.


Sincerely,

**Sincerely,**

**Jamie Chastain**

President of Borcelle



  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI





**THYNK UNLIMITED**

Creative Company

**15 Feb 2020**

To,  
Akash Ashok Patil  
Aurangabad.

Dear Akash ,

We are pleased to offer you the position of Sr.Executive at Easy Source From 25/02/2019, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 25,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .

Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

Sincerely,

Kavita Pawar



@reallygreatsite



www.reallygreatsite.com



hello@reallygreatsite.com



123-456-7890



**PRINCIPAL**  
Brahma Valley College of Engg. & RI



To,  
Mr. PRAMOD ANNA DESALE  
At - Gorane, Post - Akhatwade,  
Tal - Satana, Dist - Nashik - 423301  
Contact no. 9595010013  
E-mail: pramodadesale@gmail.com

Date: - March 25, 2022

### OFFER OF EMPLOYMENT

Dear Mr. Pramod,

Congratulations! We are pleased to confirm that you have been selected to work for ADASCA. We are delighted to make you the following offer:

The position we are offering is of Project Officer (PO) at annual CTC ₹ 2,44,770/- (Including Bonus) In words Rupees Two Lakhs, Forty-Four Thousand, Seven Hundred & Seventy Only. (Copy Attached). The terms and conditions are mutually discussed and agreed upon. You will be on a probationary period for 6 Months from the date of commencement of your service. Annual bonus will be applicable after completion of one year of continuous service in our organization. Other terms & conditions will be as per company's policies. Your Headquarter will be Pimpalgaon.

We would like to start work on or before April 1, 2022 (DOJ). (Note: This offer letter is subject to joining of a candidate) Please report to Mr. Nikhil Pawar on your joining date for documentation & job work profile. On the day of your joining, you are required to submit photo copies of following documents & original for verification: -

- |  |                                       |                  |
|--|---------------------------------------|------------------|
| 1. Relevant Academic or Educational certificates                     | 2. Identity proof                     | 3. Address proof |
| 4. Copy of experience & relieving letter from previous organization. | 5. Last salary slip, relieving letter |                  |
| 6. Latest Passport size colored photographs (Qty.- 2)                | 7. PF-UAN, ESIC details               |                  |

If on verification, at the time of appointment or at a later date it is found that you have furnished wrong information, in such case your services with the company will be liable to termination. You are required to give one-month notice period / Salary while leaving the organization. In order to accept this, offer please sign a copy of this Offer of Employment & return it to the undersigned.

We take this opportunity to welcome you into the family of ADASCA and looking forward to a very fruitful and mutually rewarding association with you

Yours Sincerely,  
For ADASCA,

Authorized Signatory



I hereby accept this offer of employment:

Name:

Signature:

Date:

PRINCIPAL  
Brahma Valley College of Engg & RI





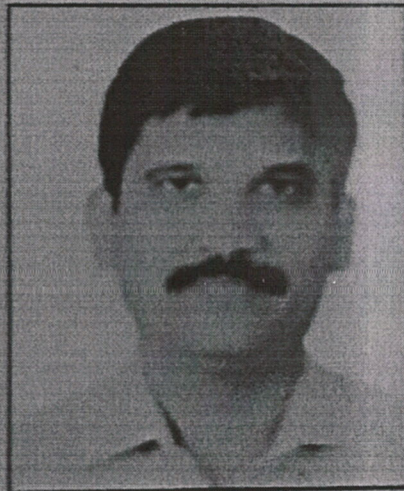


बैंक ऑफ महाराष्ट्र  
Bank of Maharashtra

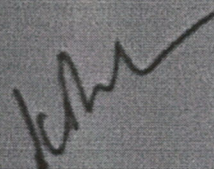
भारत सरकार का संघम

एक ही बैंक


पहचान पत्र IDENTITY CARD



Pimpale Nitinkumar Ramdas  
Chief Manager

  
Issued by  
GM, HRM



  
PRINCIPAL  
Brahma Valley College of Engg. & RI





# GINYARD INTERNATIONAL Co.

📍 Baner, Pune

☎ 020 26897588

15 Jan 2020

**To**  
**Rahul Rajaram Matala**

**Dear Rahul,**

We are pleased to offer you the position of jr.Executive at Easy Source From 01/02/2020, contingent upon [background checks, reference checks, etc.]. You will be reporting directly to [manager at Mumbai. We believe your skills and experience are an excellent match for our company.

The annual starting salary for this position is Rs. 20,000/- to be paid on a monthly basis by [direct deposit, cheque, etc.], .

As an employee of our company, you are also eligible for our benefits program, which includes , and other benefits which will be described in more detail in the .


Please confirm your acceptance of this offer by signing and returning this letter within 7 days .

We are excited to have you join our team! If you have any questions, please feel free to reach out at any time.

**Sincerely,**

**Swapnil Nerkar**  
**Director**



  
**PRINCIPAL**  
**Brahma Valley College of Engg. & R**



LIFE IS FOR SHARING.

EMPLOYEE

Name

CHAITALI

Surname

DEO

Valid until

32-Jun-2055

M



*Handwritten signature in red ink.*

**PRINCIPAL**  
Brahma Valley College of Engg. & R/I



INDIAN

YAMTIVA NAI DINI



पश्चिम मध्य रेल  
West Central Railway



IDENTITY CARD

मण्डल कार्यालय भोपाल  
Divisional Office Bhopal

भारत सरकार / GOVT OF INDIA  
रेल मंत्रालय / MINISTRY OF RAILWAYS  
पश्चिम मध्य रेल / WEST CENTRAL RAILWAY

Card No : BPL/C/CONS/STAFF/2022/7

Name : PRASHANT PRALHAD DESAI

Designation : JUNIOR TECH ASSOCIATES

Department : CIVIL ENGINEERING

Office : DY.CE/C/BPL



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Brahma Valley College of Engg. & RI





■■■■■

## Letter of appointment

**Offer: Computer Consultancy**

**Ref: TCSL/DT20218528604/Chennai**

**Date: 10/4/2021**

Mr. Shirude Nayan Vijay  
N-14-Jb1-23/8 SP nagar  
ashok nagr,  
Nashik-422007,  
Maharashtra.  
Tel# -

Dear Shirude Nayan Vijay

### **Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Team Leader in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

#### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI



TCS Confidential

TCSL/DT20218528604

### **TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Corporate Services India: 1800 300 3111 Email: corporate@tcs.com

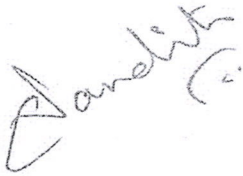
If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



Girish V. Nandimath  
Global Head Talent Acquisition & AIP



[Click here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms



  
PRINCIPAL  
Brahma Valley College of Engg. & RI

TCS Confidential  
TCSL/DT20218528604

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 700 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)





  
PRINCIPAL  
Brahma Valley College of Engg. & RI



## Letter of appointment

**Offer: Computer Consultancy**

**Ref: TCSL/DT20218528604/Chennai**

**Date: 10/1/2021**

Ms. Phadake Aishwarya Sanjay

N-14-Jb1-23/8 ram nagar

jail road,

Nashik-422009,

Maharashtra.

Tel# -

Dear Phadake Aishwarya Sanjay

### **Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **HR admin** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

### **BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.



  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI

**TCS Confidential**

**TCSL/DT20218528604**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Career Services Line: 1800 200 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)





### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms

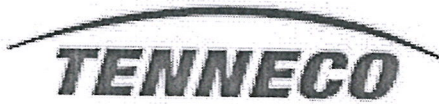


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TCSL/DT20218528604

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India  
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: [www.tcs.com](http://www.tcs.com)  
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021  
TCS Careers Service Line: 1800 300 3111 Email: [careers@tcs.com](mailto:careers@tcs.com)



TENNECO CLEAN AIR INDIA PRIVATE LIMITED

CIN: U29308TN2018FTC126510

Telephone: +91 2135 612501/506

LETTER OF  
APPOINTMENT

24<sup>th</sup> DEC 2020

MR. JADHAV PAWAN POPAT

Address: At. Post Dheku Khurd,  
Tal -Dindhori, Dist-nashik,  
Maharashtra - 425401

Dear PAWAN

Further to your recent interaction with Clean Air India Private Limited (hereinafter referred to as the "Company"), we are pleased to extend the opportunity of **"TEAM LEADER"** with the company. This offer and your subsequent employment extended to you by Tenneco is conditional basis:

- (i) You submitting all documents required by the company including but limited to identify, education, employment, and appropriate medical certificates from a medical practitioner designated by Tenneco.
- (ii) Satisfactory reference check and background verification of all qualifications and the accuracy of the employment history provided by you. The reference check and background verification can be conducted by Tenneco, or any company designated by Tenneco to conduct the same.
- (iii) You confirming that, you are not under any agreement / restriction, which restricts or will restrict you to be employed with Tenneco.
- (iv) You confirm to sign the Confidentiality and Non-Competition Undertaking on joining the Company or as and when required by the Company or during your assignments or deputations.
- (v) You obtaining the necessary work or employment passes or permits from the relevant authorities in India to work in India (if applicable). The term "Company" below shall refer to the hiring entity and the term "Tenneco" to its parent entity and/or its predecessors, designees and successors and its past, present and future operating companies, divisions, subsidiaries, affiliates and other business units.
- (vi) An acceptance from you on the terms and conditions below.

**A. General Conditions**

1. Job Title: Team Leader
2. Business Group: Clean Air
3. Date of Joining: On or before 2<sup>nd</sup> JAN 2021
4. Job Location: Pune
5. Job Level / Grade: MM2

**B. Remuneration Package**

Your total compensation is INR 4,50,000/- (Rupees THREE Lacs Fifty Thousand Only) per annum. Please see the salary annexure below for details. Your compensation will be reviewed in accordance with the review cycle determined by the company and shall be based on your job performance, business performance and Tenneco's performance.



  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI





**TENNECO CLEAN AIR INDIA PRIVATE LIMITED**

**CIN: U29308TN2018FTC126510**

**Telephone: +91 2135 612501/506**

**j. Employee Privacy Notice.**

Your compensation will be reviewed in accordance with the review cycle determined by the company and shall be based on your job performance, business performance and Tenneco's performance. Further, if the Company introduces any modification(s) or restructures the emolument structure, the present remuneration structure will be appropriately amended.

You will be employed at **Clean Air** located at **Pune**. Your services may be transferred to such other place of business of the Company or its subsidiaries and associates in or outside India as the Company may determine from time to time.

We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, or protected veteran status and will not be discriminated against on the basis of disability or any other ground.


For official purpose including but not limited to payroll, insurance, employee benefits, etc. the Company reserves the rights to share your personal information including but not limited to Bank Account details, PAN, Aadhaar Number etc. with the third-party organizations engaged or to be engaged by the Company. Further, pursuant the Government's requirements pertaining to prohibition of Insider trading, the Company reserves the right to share your and your immediate relatives' required details with third party organizations engaged or to be engaged by the Company.

Please indicate that you have understood and agree with our conditions by signing a copy of the attachment to this letter, and returning it as soon as possible, and in any case no later than **26<sup>th</sup> Nov' 19**.

Yours faithfully,  
For Clean Air,

**Kunal Kirti**  
**Director – Human Resources**



  
**PRINCIPAL**  
**Brahma Valley College of Engg. & R**



**Letter of appointment**

**Offer: Computer Consultancy**  
**Ref: TCSL/DT20218528604/Chennai**  
**Date: 10/4/2021**

Mr. Gaikwad Shashikant karbhari  
N-14-Jb1-23/8 DP nagar  
AshokMarg,  
Nashik-422007,  
Maharashtra.  
Tel# -

Dear Gaikwad Shashikant karbhari

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Team Leader in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein.

**BASIC SALARY**

You will be eligible for a basic salary of `14,784/- per month.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

**TCS Confidential**

**TCSL/DT20218528604**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

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**PRINCIPAL**  
Brahma Valley College of Engg. & RI







### Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

**Girish V. Nandimath**  
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

- Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms



  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI

Ref://AISPL/Appoint/22-23/11-2022

Date: 20<sup>th</sup> February 2020

**OFFER OF APPOINTMENT**

Dear Priti Dever Hiralal,

We are pleased to appoint you as a **HR admin** in our Organization on the basis of your bio-data and other particulars submitted by you and the subsequent interview. During the course of your employment, you shall be working with the Company, its subsidiaries company or for its client at any place with in the country, including clients' location. However, it is clarified that such deployment at client's location shall not create an independent contractual relationship for services between client and you, and you shall remain retainer of the Company only.

Your engagement with the Company shall be subject to the following terms and conditions:

**1. Date of Joining:**

Your appointment takes effect from the date of your reporting for duty.  
Your tentative joining date will be **03-APR-2020**.

**2. Background verification:**

Your Appointment of employment with Arpan Infrsolution Private Limited is subject to Successful positive completion of background verification.

**3. Emoluments/ Remuneration:**

Your compensation on a cost to company basis will be **INR 250,000/- (Rupees Twenty fiveThousand only)** per annum. The detailed breakup of CTC is annexed in annexure.


**ANNEXURE 1**

**COMPENSATION & BENEFITS**

Annual compensation structure as per the Company guidelines are:

**\*Total Cash Compensation Elements**

(a) Annual Fixed Compensation      **INR 250,000/-**

  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI



#### Annual Fixed Compensation\*\*

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund).

\*\*Annual Fixed Compensation includes employer's contribution to Provident Fund, ESI as applicable.

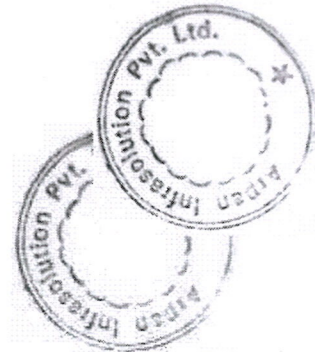
4. All expenses incurred by you in course of performance of your services hereunder will be reimbursed as per Company's policy on expenses and reimbursements, on production of supporting documents and receipts.
5. Kindly note that if there is any change in your Residential/Permanent Address & Phone No. you are to inform the company of the said change in writing with documentary evidence.
6. You will be on **probation for a period of 6 (six) months from the date of your appointment.** The probationary period can be further extended for 6 months as per company's rules & regulations and your work satisfaction.
7. **Secrecy**  
You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential or secret nature which it may be your personal privilege to know by virtue of your employment with us and you shall both during and after your employment take all reasonable precautions to keep all such information secret.

#### 8. Termination of this Agreement

Page 2 of 10



  
**PRINCIPAL**  
Brahma Valley College of Engg. & RI



#### ARPAN Infrasolution Pvt. Ltd.

Registered Office: 5th Floor, INCUBE, Punj Essen House Nehru Place, New Delhi - 110019, Phone: 01 61273473

Corporate Office: 91 Springboard, AI-130, Sec-63, Noida - 201309, Uttar Pradesh IN

GSTIN - 07AAKCA2560L1ZI, CIN - U45200DL2011PTC228352, Website: [www.arpaninfrasolution.com](http://www.arpaninfrasolution.com), Email: [info@arpaninfrasolution.com](mailto:info@arpaninfrasolution.com)

MSME, ISO 900:2015 ISO/IEC 27001: 2013

CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMi