6.2.1 The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan etc

Institutes efficient and effective use:

Administration:

To provide a trouble-free environment for the overall administration of the institution, various organizational processes should be integrated with ICT based technology friendly accessible

Biometric Attendance System:

The centralized attendance monitoring system for all the staff of the Institution which is required to ensure error-free, easy access and better management of staff

Student Admission and Support:

The data well organized and stored in centralized database for further use and should be made available to other when required

Examination:

Internal Assessment Evaluation:

Course-wise lesson plan, timetable, attendance entry made available.

Finance and Accounts:

Suitable financial software tool Tally/ERP system is used to handle institution's financial transactions and to maintain accounting information with utmost care. Appropriate security measures are taken for maintaining the confidentiality of the transactions.





Electronic mode of Communication:

Email/ Phone calls is a common communication method for sharing information with all stakeholders. To transmit documents and other information, the institution must extend email facility to all the departments and staff thereby encouraging reduced paper.

Website:

Website is one of the technological tools through which the Institution shares its academic profiles with the rest of the world. The website acts as a mirror of the college activities reflecting the information about admission criteria, courses, facilities, departments, faculty information, research activities, placements, alumni information, important notices, etc.

Library:

Library is an integral part of the learning process to promote effective teaching-learning. All the Library functions should be automated with standard library management software. Bar-coding system installed for easy and fast access to library resources. Provisions should be made in the library for having access to Digital Library through the software. Library equipped with high-speed Internet facilities for the access of e-Resources.

Central Library: All Central Library operations are computerized using LMS and also provide access to the collection through OPAC. Library OPAC is a searching key to our entire collection of books and its location and status. Library implemented barcode technology for circulation through LMS.

The Library follows open access system encouraging the user to browse freely in the stack area, it is partially automated using OPAC (Online Public Access Catalogue) is placed in the user area for the library users to access OPAC

University Examination:

The institution to be equipped with adequate infrastructure to carry out University examination-related work with utmost confidentiality as per the instructions of the University.





Alumni Portal:

In order to strengthen the alumni network, started providing facilities like registration, information of college activities, milestones achieved by alumni and their feedback

Other practices by institute

Practical oriented courses:

Curriculum is enriched with courses which expose students to real-life problems such as PBL, internship and projects. Moreover, number of Value Added Programs organized for students and their participation has seen a steady rise.

T & P activities:

Overall improvement in quality is reflected in rise in placement of the student over the period of time.







Nashik Gramin Shikshan Prasarak Mandal's

Brahma Valley College of Engineering & Research Institute

Recognized by AICTE, New Delhi, Govt. of Maharashtra • DTE & Affiliated to Savitribai Phule Pune University, Pune

Brahma Valley Educational Campus, Trimbak Road, Anjaneri, Nashik - 422 213

Tel.: (02594) 220202/203, 220066 • Telefax : (02594) 220077

Nashik Office: (0253) 2311244, 2312904

E-mail: princi.bvcoe@gmail.com · Web: www.brahmavalley.com

Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 160 | 2021 - 22

Date: 21.07.2022

Internal Quality Assurance Cell

(IQAC)

Sr.	Namé	Designation	Department	Mobile No	Email-ID
1	Dr. Hari N. Kudal	Chairman	Principal	8087561281	princi.bvcoe@gmail.com
2	Dr.Dilip R. Pangavhane	Member	Representative of Management	9422769103	drpangavhane@yahoo.co.in
3	Dr. Santosh H. Pawar	IQAC Coordinator	HoD –Mech.	7743895341	santoshpawar13@gmail.com
4	Mr. Mohammad // Ikramuddin	Co- Coordinator	HoD- Elect.	9890500667	accessikram@gmail.com
5	Mr. Kaustubh U. Saraf	Member Administral	HoD-Civil	9689932172	kaustubhsaraf@gmail.com
6	Mrs. Tejswini A.Pawar	Member	HoD- Comp	9765583388	hod.comp@engg.brahmavalle y.com
7	Mr Samadhan S.Pagar	Member	Registrar	9623441050	samadhanpagar23@gmail.co
8	Dr. Prashant B. Suryavanshi	Member	Nominee local Society	9373980793	pbs.mgv@gmail.com
9	Mr Omkar B.Godse	Member	Student Nominees	9146192196	omkargodse897@gmail.com
10	Mr. Sharad C. Nikam	Member	Alumni Representative	9604429300	scnikam2013@gmail.com
11	Mr. Yogesh B. Patil 🗸	Member	Nominee Employer	9130411472	yogeshpatil22@gmail.com
12	Mr. Vinod B. Patil	Member	Nominee Employer	9850278584	akash.ind@rediffmail.com
13	Mr.Sandeep Y. Jadhav	Member		8329633584	sandy.brahma@gmail.com





Dr. H. N. Kudal
Principal

PRINCIPAL Braisms Velley College of Engg. & Ri



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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 161/2021/22

Date: 25/04/2022

Grievance Redressal Committee

S r N o	Name	Designation	Department	Mobile No	Email-ID
1	Dr. Kudal H. N.	Chairman	Principal	8087561281	Princi.bvcoe@gmail.com
2	Dr. Pawar S.H.	Member Coordinator	HOD -Mech	7743895341	santoshpawar13@gmail.com
3	Mrs . Nimbalkar S.V.	Member	Teaching Representative	7263031179	sonalinimbalkar80@gmail.comm
4	Mr. More D.D.	Member	Non Teaching Representative	8805222744	deepakmore8888@gmail.com
5	Mrs Joshi A.Y.	Member	Non Teaching Representative	9405882826	anujayjoshi@gmail.com
6	Miss Kuwar Gayatri Sanjay	Member	Student Representative	7620932590	gayatrikuwar@gmail.com
7	Mr. Godse Omkar Bhausaheb	Member	Student Representative	9146192196	omkargodse897@gmail.com ·



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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/161/2021/22

Date: 25/04/2022

Student Grievance Redressal Committee

S		1		T	
r	Name	Designation	Department	Mobile No	Email-ID
1	Dr. Kudal H. N.	Chairman	Principal	8087561281	Princi.bvcoe@gmail.com
2	Dr. Pawar S.H.	Member Coordinator	HOD -Mech	7743895341	santoshpawar13@gmail.com
3	Mrs . Nimbalkar S.V.	Member	Teaching Representative	7263031179	sonalinimbalkar80@gmail.comm
4	Mr. More D.D.	Member	Non Teaching Representative	8805222744	deepakmore8888@gmail.com
5	Mrs Joshi A.Y.	Member	Non Teaching Representative	9405882826	anujayjoshi@gmail.com
6	Miss Kuwar Gayatri Sanjay	Member	Student Representative	7620932590	gayatrikuwar@gmail.com
7	Mr. Godse Omkar Bhausaheb	Member	Student Representative	9146192196	omkargodse897@gmail.com



PRINCIPAL 25.4.2022
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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 164412022_

Date: 23 107/2022

Other Backward Classes (OBC) Cell

Sr. No.	Name of Member	Designation	Department	Mobile
1	1 Dr. Hari Narayan Kudal		Mechanical	8087561281
2	2 Mr. Dhumal Ajay Vitthal		Mechanical	9822897933
. 3	Mr. Pingale Pradip Ravindra	Member	Mechanical	9423074878
4	Mr. Bonde Avinash Ukhardu	Member	Mechanical	7720008873
5	5 Mr. Dumbre Krishna Madhukar		Civil	9604085614
6	Mr. Daware Pravin Dattatraya	Member	Civil	9405356973
7	Ms. Dongarkar Shubhangi Baba	Member	Electrical	8390818120



Dr. H. N. Kudal Principal

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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 155A | 2022

Date: 15/07/2022

SC / ST Cell

BVCOE & RI, Anjaneri has constituted SC / ST Cell to handle the following role & responsibilities.

- Grievances redress for the grievances of SC/ST students and employees and render them necessary help in solving their academic as well as administrative problems.
- Monitors and evaluates the reservation policies and other programs intended for SC/STs by the Government of India for their effective implementation at BVCOE&RI, Anjaneri.
- Suggest the follow-up measures to the administration of the Institute for achieving the objectives and targets laid down by MHRD for the empowerment of SC/ST.
- · Dissemination of the awareness of higher education to the SC/ST Student.
- To ensure the Prevention of Atrocities (as defined within the meaning of this Act) on the SC, ST Staff, Faculty and Students.

Sr. No	Name of Member	Designation	Department	Mobile Number
1	Dr. H. N. Kudal	Chairman	Principal	8087561281
2	Mrs. Kakade. P. P.	Coordinator	Electrical	7875075013
3	Dr. S. H. Pawar	Member	Mechanical	7743895341
4	Mr. Saraf K. U.	Member	Civil	9689932172
5	Mr. M.D. Shaikh	Member	Electrical	9890500667
6	Mr. D. D. More	Member	Office	9359613857
7	Mr. D. K. Bendkuli	Member	Office	7666439125



Dr. H. N. Kudal Principal







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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 111 A /25/04/ 2022

Date: 25/04/2022

Anti Ragging Committee

Sr No	Name	Designation	Department	Mobile No	Email-ID
1	Dr. Hari Narayan Kudal	President	Principal	8087561281	princi.bvcoe@gmail.com
2	Dr. Vaishali Yograj Patil	Member	Assistant Professor	8329422380	dr.vaishaliypatil@rediffmail.com
3	Ms Priyanka Prakash Kakade	Member	Assistant Professor	9373977574	kakade.priyanka88@gmail.com
4	Mr Dilip Sampat Mate	Member	Representative of Police	9823371050	samadhanpagar23@gmail.com
5	Mr Pramod Sopan Shingan	Member	Representative of Media	8830424964	pramodshingan8050@gmail.com
6	Mrs Tejaswini Ashirwad Pawar	Member	Representative of Youth /Social activities	9765583388	hod.comp@engg.brahmavalley.com
7	Dr. Dhanashri Vijay Gade	Member	Campus Doctor	9404489969	princi.bvcoe@gmail.com
8	Mr. Hitesh Sandeep Landge	Member	Student Representative	9511881406	hiteshlandge@gmail.com
9	Ms Rajnandini Harish Dani	Member	Student Representative	9075750612	danirajnandini@gmail.com
10	Mr Sandeep Hiraman Landge	Member	Parent Representative	9511226688	sandy51427@gmail.com
11	Mr Sandip Yashwant Jadhav	Member	Parent Representative	8329633584	sandybrahma@gmail.com
12	Mrs Anuja Yogesh Joshi	Member	Non Teaching Representatative	9405882826	anujayjoshi@gmail.com
13	Mr Nitin Dattatray Waikar	Member	Non Teaching Representatative	9890949788	nitinwaikar44@gmail.com



Principal
PRINCIPAL
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Dr. H.N. Kudal







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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ | 58 A \ 2022-23

Date: 20 07/2022

Anti Ragging Squad

Sr No	Name	Designation	Department	Mobile No	Email-ID
1	Dr Hari Narayan Kudal	Chairman	Principal	8087561281	princi.bvcoe@gmail.com
2	Mr Samadhan Santu Pagar	Member	Registrar	9623441050	samadhanpagar23@gmail.com
3	Mr Saraf Kaustubh Uddhav	Member	HOD-Civil	9689932172	kaustubhsaraf@gmail.com
4	Ms Jawale Priyanka Devendra	Member	Asst Professor- Elect	8779161834	pjpriyankajawale@gmail.com
5	Mrs Vidya Dipak Patil	Member	Asst Professor- MBA	9975907528	patilvidya.0416@gmail.com

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(Dr. H.N. Kudal)

Principal PRINCIPAL Brahma Valley College of Engg. & Ri







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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 156 A | 2022-23

Date: 18/01/2022

Library Advisory Committee

Sr No	Name	Designatio n	Department	Mobile No
1	Dr. Hari Narayan Kudal	Chairman	Principal	8087561281
2	Ms. Nutan Ramdas Gawali	Member	Librarian	7721021948
3	Dr. Santosh Haribhau Pawar	Member	HOD- Mech	7743895341
4	Mr. Kaustubh Uddahv Saraf	Member	HOD- Civil	9689932172
5	Mr. Ikramuddin Mohmmad	Member	HOD- Electrical	9890500667
6	Mrs. Tejaswini Ashirwad Pawar	Member	HOD- Computer	9765583388
7	Ms Priyanka Prakash Kakade	Member	HOD- Engg Sciences	9373977574
8	Mrs. Vidya Dipak Patil	Member	HOD- MBA	9975907528



Dr. H. N. Kudal
Principal
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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 157 A | 2022-23

Date: 19/07/2022

Academic Monitoring Committee

Sr No	Name	Designation	Department	Mobile No
1	Dr. Hari Narayan Kudal	Chairman	Principal	8087561281
2	Dr Santosh Haribhau Pawar	Member	HOD- Mech	7743895341
3	Dr Mrs Vaishali Yograj Sonawane	Member	Asst. Prof	9405670428
4	Mr Kaustubh Uddhav Saraf	Member	HOD-Civil	9689932172
5	Mr Dilip Dayaram Patil	Member	Asst.Prof	9881219713



Dr H.N. Kudal
Principal
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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/162/2021/22

Date: 25/04/2022

Internal Complaint Committee

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N	Name	Designation	Department	Mobile No	Email-ID
0					
1	Mrs. Kakade P.P.	Presiding Officer	Assistant Professor- Electrical	9373977574	kakade.priyanka88@gmail.com
2	Dr. Mrs Patil V.Y	Member Coordinator	Assistant Professor- Engg Sciences	9405670428	dr.vaishalipatil@rediffmail.com
3	Mr. Dhumal A.V.	Member	Assistant Professor- Mechanical	9822897933	ajaydhumal@gmail.com
4	Mrs Adhav D.D.	Member	Non Teaching Faculty Member	9623990589	dipalig007@gmail.com
5	Mr. Jadhav S.Y.	Member	Non Teaching Faculty Member	8329633584	princi-bvcoe@gmail.com
6	Ms. Patil A. P.	Member	PG Student Member (MBA)	9422172650	pratilashwaryapramod@gmail.com
7	Ms. Pandav R.R.	Member	UG Student Member	9923736987	ritikapandav19@gmail.com
8	Mrs Chandak D.A.	Member	Social Worker (External Member)	9423785054	dipalichandak@gmail.com



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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 162 A12022-

Date: 23) 7 2022

Minority Cell

Sr. No.	Name of Member	Designation	Department	Mobile
1	1 Dr. Hari Narayan Kudal		Mechanical	8087561281
2	2 Mr Mohammad Ikramuddin		Electrical	9890500667
3	Dr. Santosh Haribhau Pawar	Member	Mechanical	7743895341
4	Mr Wani Mahesh Suryakant	Member	Mechanical	9579001311
5	5 Mr Dhumal Ajay Vitthal		Mechanical	9822897933
6	Ms Kakade Priyanka Prakash	Member	Electrical	9373977574
7	Mr. Saraf Kaustubh Uddhav	Member	Civil	7588295962



Dr. H. N. Kudal Principal







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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/ 165 | 2021-22

Date: 25/04/2022

College Development Committee

SR NO	NAME OF THE STAFF	DESIGNATION
1	Mr. Rajaram Dinkarrao Pangavhane Patil	Chairperson of the Management
2	Dr. Dilip R. Pangavhane	Local Members
3	Dr. Sunil Y. Kute	Local Members
4	Er. Avinash D. Shirode	Local Members
5	Prof Dilip D. Patil	Teachers
6	Mr. Pagar S.S.	Non Teaching
7	Mr. Gaurav Rajaram Patil	Secretary of the Management
8	Dr. Hari Narayan Kudal	Principal
9	Prof.Kaustubh Uddhav Saraf	Teachers
10	Prof Priyanka Kakade	Women Teachers
11	Mr. Bhagwan Govind Khairnar	Local Members
12	Dr. Santosh H. Pawar	Co Ordinator (IQAC)
13	Mr.Godse Omkar Bhausaheb	President of College Student Council
14	Mr.Bhadane Vaibhav Anil	Sec. etary of College Student Council

College Anjaneri

Dr. H. N. Kudal

Principal

Brahma Valley College of Engg. & RI



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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/

Service Rules:

Date:

The Institute is recognized by State Government and affiliated to Savitribai Phule Pune University. Service Conditions of the Teacher are as per the University Statutes of Savitribai Phule Pune University and all rules of Sanstha are applicable. Rules of Appointment & Qualifications University Statute rules and Maharashtra Public University Act 2016 is applicable to all the teachers.

- The teacher is selected through University Selection Committee (As per UGC guidelines)/Local Selection Committee and should be approved by the Savitribai Phule Pune University.
- •All the appointments are as per the rule of the UGC & AICTE.
- Qualifications are applicable as declared by AICTE & University from time to time.

Probation and Confirmation:

- The teacher selected through University selection procedure is appointed on one years' Probation. This period can be extended subject to the performance of the Teacher.
- The teacher will be confirmed in the services of the College after the completion of his/her probation period subject to the satisfactory performance of the teacher.

Pay Scales

• Pay scale is as per the G.R. 20th August, 2010 as per Sixth Pay Commission. The Pay Scale may be revised from time to time as per the AICTE & Sanstha rules & regulations







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Ref. No.: NGSPM.BVCOERI/

Date:

Vacation:

• The teacher is entitled to avail vacation during the period of 12 months commencing from the beginning of the academic year. The teacher shall be expected to work in the college during the vacation relevant to his/her duties as a teacher and as may be assigned to him/her by the Competent Authority. However he/she is expected to perform the duties if any assigned by the Competent Authority.

Leave:

- **Study Leave** -The confirmed Teacher can avail the Study Leave facility to complete their Ph.D. Leave applicable
- Casual Leave 12 days (1st July to 30th June) every year admissible to every Teacher and not transferable to next year.
- Medical Leave The Confirmed Teacher shall be entitled to avail leave on medical ground for 10 days on commutation basis The Medical Certificate is mandatory. The Teacher shall produce the Fitness Certificate at the time of joining.
- Maternity Leave The Confirmed Lady Teacher having not more than 2 alive children shall be entitled to Maternity Leave on full pay and allowances for a maximum period of 90 days.
- **Earned Leave** Admissible to confirmed employees only and those employees who are detained during vacation.
- **Special Leave (Duty Leave)** The Teacher attending the Meeting, Conference, Seminar, any other non-remunerative official business of the University/College/Institution provided prior Sanction is obtained there of shall be treated on duty. The Teacher attending the examination work of the University shall be treated to be on special leave.







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Unipune College Code - Engg. - 62, MBA - 1230

Ref. No.: NGSPM.BVCOERI/

Date:

Provident Fund & Pension Scheme

- As per the existing rules of Government 12% of the Basic Pay + Grade Pay + DA of the Salary or Rs. 1800/-whichever is less is credited to the Employees Provident Fund Account and the equal amount is contributed by BVCOE.
- 8.33% out of 12% BVCOE contribution goes to Provident Fund Pension Scheme and 3.67% to employees Provident Fund. (8.33% + 3.67% = 12%)
- After the retirement the pension is given from this 8.33% amount to the retired employee subject to the conditions laid down for this scheme.
- The remaining 3.67% and the P.F. share of the employee are given to the employee. Insurance Scheme



Strategic Plan

(A.Y. 2017-18 to A.Y. 2022-23)

Vision-

To create a center of excellence in the field of Technical Education by Holistically Developing future engineers, Technocrats, Achievers having the right knowledge, skills and attitudes towards profession and life.

Mission-

To impart education to students to become the best Professional minds and entrepreneurs of today who will lead their activities successfully. To provide environment which fastens continuous improvement and innovation with desired support and facilities to enhance student learning and faculty effectiveness. To provide facilities for Personality grooming, physical fitness and strong sense of social and environment responsibility.

1. Enhancing Quality of Education:

For improve the quality of education imparted the institute will

- a. Understand education system at higher institutes in India and International level and collaborate with them to reinforce its teaching and learning process and research.
- b. Deputing teaching faculty for higher education and impart training to the faculty in relevant technical expertise for strengthening their teaching skills'
- development of teaching plan as per OBE, continuous assessment implementation of PBL, development measure outcomes, of quality manuals students, development of and learning resources, adoption e-ICT, providing mentoring and personal support, create fair feedback system, conduct training need analysis, evaluation parameters and benchmarking, performance development through credit

2. Industry Institute Interaction:

In order to strengthen Industry Institute Interaction, the institute

- a. Signing MoU's with industries in the respective areas for sponsored projects, Inplant training, expert talk, industry visits, laboratory development, technology transfer, consultancy, curriculum design and development, etc.
- Strengthen industrial advisory board as well as industry experts regularly meet and deliberate upon matters related to improve quality of education in terms of industry



aligned curriculum, as well as training, skill based teaching learning, engineering economics, challenges etc.

3. Strengthening Research Culture:

For strengthening the research culture, the institute plans to

- a. Establish research laboratory in the departments to carry research work and recognize and reward the research work carried by students and faculty.
- b. Organize international conferences, workshops, STTP's on various themes, and depute faculty to attend various conferences, workshops, STTP's.
- c. Inculcate research culture, encourage faculty for applying research proposal to BCUD, AICTE, etc.
 - d. Increase publications in reputed National and International journals.

4. Entrepreneurship Development:

In order to train the students to become entrepreneurs, the institute plan to

- a. Strengthen development cell under which workshops, seminars and inspiring talks will be arranged.
- b. Create environment in institute which will help the students to opt for entrepreneur as career.

5. Strengthening alumni association:

The institute plans to strengthen alumni association by

- a. Updating data base and interactive alumni website.
- b. Regular interactions /invitations
- c. Recognize successful alumni.
- d. Leverage for guest lecturers/internships/placements.
- e. Establish global chapters and networking.
- f. Call them as academic advisors/ board of governors.

